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VeriGuide Recommendation  Our proprietary VeriGuide feature can be tailored to fit your specific needs, delivering an at-a-glance review of an applicant's background – and a Pass, Caution or Fail recommendation	Instant
Ask our HR Professional feature  As a VeriFirst client, you will gain access to our online Human Resource professional. Available to assist you with pre-hire and post-hire compliance questions	Instant
Customer ID Verification Red Flag Rule tools  Developed as an integrated risk management tool for positively identifying New and Active customer information - This search includes the validation of: Full Name, Social Security Number, Date of Birth, Known Aliases, Prior Address History, Telephone Number Verification, Red Flag alerts, and more.	Instant
Identity Verification SSN Trace  Instantaneous verification of Identity, including: Full Name, Social Security Number, Date of Birth, Known Aliases, and Prior Address History. As a fraud prevention tool, a comprehensive search of individuals associated with the same SSN is also performed	Instant
National Criminal Background search  Criminal records from participating jurisdictions across the United States, including Department of Corrections, Administrative Office of Courts Records, Superior Court Index of Felonies and Misdemeanors, and Traffic Court Records  Sex Offender records are included in the National Criminal Background search	Instant
Statewide Criminal Records search  Comprehensive search of statewide criminal records. Results may include felonies, misdemeanors and traffic violations. Note: Due to legal restrictions, some states do not allow repositories to disseminate criminal record data. In other cases, those states that permit dissemination may require fingerprint cards or a special state authorization form, which may have to be notarized. VeriFirst will notify the Account Administrator / End-User of the system accordingly.	2-5 Days

Report Description	Turnaround
<p data-bbox="212 296 1185 352">County Criminal Court Records search</p> <p data-bbox="212 359 1185 583"> Records are manually and electronically researched at the selected County Court(s), for criminal convictions including Felony and Misdemeanor offenses. We report detailed case information including, but not limited to, jurisdictions searched, case number, offense type, date of offense, disposition date/specifics, and confirmation of whether the case resulted in a conviction or non-conviction and pertinent applicant identifiers.</p>	1-3 Days
<p data-bbox="212 623 1185 680">Federal Criminal District Court search</p> <p data-bbox="212 686 1185 856"> Federal criminal record searches discover criminal court file information, accessed via one or more of the 94 U.S. federal district courthouses located throughout the nation. These searches are conducted for crimes involving violations of federal law (e.g., money laundering, counterfeiting, racketeering, crimes committed across states lines, etc.).</p> <p data-bbox="212 856 1185 982"> Federal criminal record searches are conducted at the specific U.S. district court covering the region where an applicant has resided. Searches are typically conducted to reflect the most recent 7-year period of court record information.</p>	1-3 Days
<p data-bbox="212 1022 1185 1079">International Watch List</p> <p data-bbox="212 1085 1185 1190"> Retrieves the name and descriptor information of those persons identified by the Department of the Treasury to pose a threat to the interests and security of the United States based on US foreign policy and national security goals. Parties identified in this search include:</p> <ul data-bbox="276 1197 1185 1337" style="list-style-type: none">+ Targeted foreign countries+ Terrorists+ International narcotics traffickers+ Others engaged in activities related to the proliferation of weapons of mass destruction	Instant
<p data-bbox="212 1379 1185 1436">MVR / Driving Records</p> <p data-bbox="212 1442 1185 1499"> Verification of Drivers License Number and current Status</p> <p data-bbox="212 1499 1185 1585"> Includes a detailed history of violations, accidents, suspensions and other information about an Applicant's driving history as available</p>	Instant / 1 day
<p data-bbox="212 1625 1185 1682">Education Verification</p> <p data-bbox="212 1688 1185 1795"> Verification of educational institution attended, diplomas, degrees, dates of attendance, and additional information as made available</p>	1-3 Days




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Employment Verification <ul style="list-style-type: none">  Verification of current and / or prior the Employer information, including: Title held, Dates of Employment, Salary, Reason for Leaving, and other information as provided by the Applicant and / or Employer  Customizable GAP report included. Identifies potential breaks in an Applicant's employment history 	1-3 Days
Professional License Verification <ul style="list-style-type: none">  Verification of Professional License Number and Certifications as required by industry  Records return - issuing date, registration status, current standing, applicable sanctions, expiration date, and other information as available. License types include: CPA, Medical License, Teaching Credentials, and more 	1-3 Days
Credit Report (Pre-Employment Evaluation) <ul style="list-style-type: none">  Pre-Employment Evaluation Report (PEER), designed for Credit and Financial evaluation of an Applicant. Instantly view detailed and summarized Credit information, including: Open accounts, public filings, payment histories, and current financial status. Note: Prior to gaining access to the PEER credit report, an onsite inspection will be conducted by VeriFirst. To help remain FCRA compliant, a one –time inspection fee of \$85 may apply. 	Instant
Credit Report FICO Score (Tenant) <ul style="list-style-type: none">  Designed to deliver accurate and efficient analysis of an Applicant, Co-Applicant and Guarantor's financial status. Instantly view FICO scores, summarized trade lines and detailed credit history information. Data includes: Open accounts, public filings such as tax liens, bankruptcies, judgments & eviction records, and payment histories. VeriFirst also includes any applicable Fraud Alerts –used as a fraud prevention tool. 	Instant
Credit Report (Business/Vendor) <ul style="list-style-type: none">  Providing information on a specific business' available payment history, existing credit obligations, legal filings, and background information. The data can be utilized to help a company understand the financial health and sustainability of particular business, prior to entering into a vendor / partner agreement. 	1 day

Report Description	Turnaround
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Statewide Eviction Record search	Instant
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 Instantly search statewide court records to find out whether an Applicant has a history of skips, property damage, or monies owed.

Drug Screen: 5 Panel & 10 Panel	1-3 Days
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-  Lab-conducted Urinalysis Drug Screen, with over 5000 available testing centers nationwide.
-  5 Panel Drug Screen tests for traces of: Opiates, Cocaine, Amphetamine, Marijuana (THC) and Methamphetamine.
-  Results are reviewed by a board-certified Medical Review Officer (MRO) and posted electronically to VeriFirst's website within 72 hours of testing

Pricing & Activation

To gain pricing and activation information to your web-based VeriFirst account, please Contact Us directly

Telephone Support: (800) 891-6024

Fax Support: (610) 840-8179

Email Support: support@VeriFirst.com

Online: www.VeriFirst.com

VeriFirst® Background Screening, LLC. >The right information. Right away.

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