

**Overview**

VeriFirst® provides the information your business needs, to make an informed decision about an Applicant. One bad hiring decision could end up costing your company thousands of dollars in turnover costs, or negligent hiring claims. VeriFirst® delivers a risk mitigating, front-end solution - at a fraction of that cost.

Why Conduct Pre-Employment Background Checks

1. **Reduce Liabilities** - If an Employee's actions hurt someone, it is likely that the Employer could be held liable. Having completed a successful background check, may help reduce the risk of negligent hiring claims.
2. **Surface Resume Fraud** - It is estimated that [over] 30% of job applicants have falsified information on their Resume. VeriFirst can provide simple verification services that will surface falsified applicant information.
3. **Prevent Workplace Violence** - Conducting the proper sequence of criminal background checks can help surface important criminal history records related to your applicant. Such records may include Felony and Misdemeanor convictions that may serve as indicators into a potentially violent or otherwise aggressive past.
4. **Decrease Theft** - Creating awareness around your company's background screening program with VeriFirst may help deter repeat offenders. In addition, by conducting a criminal background check prior to employment, VeriFirst also offers a Pre-Employment Credit Evaluation Reports for those job positions where the employee will have direct or indirect access to Consumer or Corporate funds.
5. **Promote a Drug-Free Workplace** - Multiple levels of pre-employment screening can help to promote a drug-free workplace. VeriFirst if partnered with more than 5000 laboratory locations Nationwide, offering convenient locations for both 5 and 10 panel urinalysis drug tests. When Drug Screening is not in your budget, VeriFirst believes that properly conducted criminal background checks can serve as an effective tool for promoting a drug-free workplace. For example, a recent conviction for drug use could help surface an applicant that was remaining "drug free" while job hunting, (but has a pattern of substance abuse.)